



## APPOINTMENTS SUB COMMITTEE AGENDA

<b>9.15 am</b>	<b>Friday 20 July 2018</b>	<b>Committee Room 3B - Town Hall</b>
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Members 7: Quorum 3

### COUNCILLORS:

<b>Conservative Group ( 3)</b>	<b>Residents' Group ( 1)</b>	<b>Labour 1)</b>	<b>Upminster &amp; Cranham Residents' 'Association Group 1)</b>
Damian White (Chairman) Robert Benham (Vice-Chair) Viddy Persaud	Ray Morgon	Keith Darvill	Clarence Barrett

**For information about the meeting please contact:**

**Anthony Clements, Principal Democratic Services Officer**  
**[anthony.clements@onesource.co.uk](mailto:anthony.clements@onesource.co.uk)**

## **AGENDA ITEMS**

### **1 CHAIRMAN'S ANNOUNCEMENT**

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

### **2 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS**

(If any) - receive

### **3 DISCLOSURE OF INTERESTS**

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

*Members may still disclose any interest in an item at any time prior to the consideration of the matter*

### **4 MINUTES** (Pages 1 - 2)

To approve as correct records, the Minutes of the meeting of the Sub-Committee held on 29<sup>th</sup> January, 2018 and to authorise the Chairman to sign them

### **5 EXCLUSION OF THE PUBLIC**

To consider whether the public should now be excluded from the remainder of the meeting on the grounds that it is likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during these items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972; and, if it is decided to exclude the public on these grounds, the Sub-Committee to resolve accordingly on the motion of the Chairman.

### **6 APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR OF PLANNING** (Pages 3 - 66)

**Andrew Beesley**  
**Head of Democratic Services**

**MINUTES OF A MEETING OF THE  
APPOINTMENTS SUB COMMITTEE  
Committee Room 3A - Town Hall  
29 January 2018 (9.33 - 11.30 am)**

**Present:**

**COUNCILLORS**

**Conservative Group**                    +Roger Ramsey (Chairman) Wendy Brice-Thompson  
and Damian White

**Residents' Group**

**East Havering**                        +Gillian Ford  
**Residents' Group**  
**UKIP Group**                            +Ian de Wulverton  
**Independent Residents**            +Michael Deon Burton  
**Group**

Apologies were received for the absence of Councillors Barrett, Crowder, de Wulverton, Durant and Morgon.

+Substitute Members: Roger Ramsey (for Philippa Crowder) Michael Deon Burton (for David Durant) Gillian Ford (for Clarence Barrett) and Ian de Wulverton (for Lawrence Webb).

All decisions were taken with no votes against.

In the absence of the Chairman and Vice-Chairman, it was agreed that Councillor Ramsey should chair the meeting.

The Chairman reminded Members of the action to be taken in an emergency.

**4       MINUTES**

The minutes of the meeting of the Sub-Committee held on 6 July 2017 were agreed as a correct record and signed by the Chairman.

**5       EXCLUSION OF THE PUBLIC**

It was RESOLVED that the public be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during those items there would be a disclosure to

them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

**6 APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR - CHILDREN'S SOCIAL CARE**

The Sub-Committee, having seen the presentations of each of the candidates invited for interview and satisfied themselves, by questioning them in turn, then deliberated on their individual merits.

After careful consideration of the relative strengths and experience of the candidates as indicated by their application, their performance at stakeholder panels, their presentation and by interview, the Sub-Committee agreed unanimously to appoint Robert South to the post of Assistant Director of Children's Services (Social Care) subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

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**Chairman**

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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